



# INTEGRATED LEAVE CLAIM

Short Term Disability (STD) and Massachusetts Paid Family and Medical Leave (MA PFML)  
**FOR QUESTIONS, CONTACT CUSTOMER SERVICE AT 1-800-370-5856,  
MONDAY THROUGH FRIDAY, 8 A.M. TO 5 P.M. CST.**

## WHERE TO SUBMIT YOUR CLAIM:

**Attention: Claims Department**

**Mail:** P.O. Box 1650 | Little Rock | AR | 72203

**Email:** [claims@usablelife.com](mailto:claims@usablelife.com) | **Fax:** (501) 235-8417

**Online Application:** [USABLELife.com/claims](http://USABLELife.com/claims)

**Note: This claim form can be used for:**

- **STD claim**
- **Medical Leave for your own serious health condition**
- **Family Leave to care for a family member with a serious health condition (including a condition related to military service)**
- **Parental Leave to bond with a child 12 months after birth, adoption, or foster care placement**
- **Active Duty Leave to manage family affairs when a family member is in the armed forces**

**If you have an STD claim with a concurrent MA PFML claim for your own serious health condition (disability), only one form is required.**

## STEP 1 KNOW YOUR PLAN

Pick up a copy of your certificate of coverage from your employer’s benefits department to locate your benefit plan’s maximum benefit duration, waiting period, benefit calculation, and other key provisions the policy may contain.

## STEP 2 OBTAIN THE REQUIRED DOCUMENTS

To process your disability claim, please submit the following documents:

### You complete Section 1:

- COVERED INDIVIDUAL STATEMENT
- AUTHORIZATION TO RELEASE
- FRAUD NOTICE

### Your employer completes Section 2:

- EMPLOYER STATEMENT

### Your or your family member’s physician completes Section 3\*:

- ATTENDING PHYSICIAN STATEMENT/CERTIFICATION

\*You must complete the top section of Section 3: “Covered Individual Information – Section to be completed by Covered Individual.”

- If you are filing a Family or Military Leave claim, you must provide proof of your family relationship to the individual who requires your care or companionship. This proof could be a birth certificate, court document, or other documentation that clearly shows familial relationship.
- Additional forms or information may be required depending on the type of leave being requested.
- The covered individual requesting leave is responsible for the submission of these forms.
- Items in gray boxes are specific to MA PFML. If you are only filing an STD claim, these sections are not required.
- Section 3: Attending Physician Statement/certification is not required for Parental Leave or Active Duty Leave claims
- Covered individual refers to employee covered under the employers STD or MA PFML plan and is sometimes referred to as employee or claimant. This is the individual applying for leave.

## STEP 3 SUBMIT YOUR CLAIM FORM & DOCUMENTS

To submit your claim via email, scan and email your documents to [claims@usablelife.com](mailto:claims@usablelife.com). You can also send your claim via fax to 501-235-8417, or by mail to ATTN: Claims Department, P.O. Box 1650, Little Rock, AR 72203. Please note, the Covered Individual Statement and the Employer Statement can also be completed and submitted online by the covered individual and the employer, respectively by going to [USABLELife.com/claims](http://USABLELife.com/claims).

## STEP 4 RETURN YOUR COMPLETED UPDATE FORM

If your claim is approved, USABLE Life may require recertification forms to be completed by you or your family member’s health care provider. These forms help us track recovery while you are on leave. Recertification forms are also available online at [USABLELife.com](http://USABLELife.com).

**PLEASE RETURN ALL STATEMENTS ATTENTION:** Claims Department | P.O. Box 1650 | Little Rock, AR 72203 | EMAIL: claims@usablelife.com | FAX: (501) 235-8417

COVERED INDIVIDUAL STATEMENT - TO BE COMPLETED BY THE COVERED INDIVIDUAL			
DEMOGRAPHIC INFORMATION OF COVERED INDIVIDUAL			
1. Covered Individual's Name (First, MI, Last)	2. Date of Birth	3. Social Security Number	4. Gender <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other
5. Street Address (Address, City, State, ZIP)		6. Primary Phone Number	
7. Mailing Address (If different than Street Address)		8. Email Address	
9. Do you authorize us to communicate with you by email? <input type="checkbox"/> Yes <input type="checkbox"/> No		10. Do you authorize us to leave detailed messages on your primary phone number? <input type="checkbox"/> Yes <input type="checkbox"/> No	
DEMOGRAPHIC INFORMATION OF FAMILY MEMBER FOR WHOM COVERED INDIVIDUAL IS PROVIDING CARE (if applicable)			
11. Family Member's Name (First, MI, Last)	12. Date of Birth	13. Social Security Number	14. Gender <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Other
15. Please describe your relationship to this person:			
16. Please describe the nature of the care you will provide for your family member:			
LEAVE INFORMATION			
17. What is the reason for your leave? <input type="checkbox"/> Own Serious Health Condition <input type="checkbox"/> Bond with Child <input type="checkbox"/> Care for Family Member <input type="checkbox"/> Military Leave <input type="checkbox"/> Care for Family Member in the Military			
18. How many days do you regularly work per week (1-7):		19. Is this leave request: Continuous, Reduced Schedule, or Intermittent?	
20. If Continuous leave is requested: Start Date _____ End Date _____		21. If Reduced Schedule is being requested: Start Date _____ End Date _____ Hours per work day _____ Days worked/week _____	
22. If Intermittent leave is being requested, please list the dates that will be taken if already known or already taken:			
23. Are you currently employed <input type="checkbox"/> Yes <input type="checkbox"/> No	24. Occupation	25. Last Day Actively at Work	26. First Full Day of Leave/Disability
27. Expected Return Date	28. What main or material duties of your job are you not able to perform as a result of your condition?		
29. Date Symptoms First Appeared	30. Date of First Treatment	31. Hospital/physician of First Treatment	
32. This claim is for: <input type="checkbox"/> Pregnancy <input type="checkbox"/> Illness <input type="checkbox"/> Accident	33. Nature of Illness	34. Have you previously suffered from this or a similar condition? <input type="checkbox"/> No <input type="checkbox"/> Yes, on Date _____ Please Describe _____	
PLEASE PROVIDE A COPY OF THE INCIDENT OR ACCIDENT REPORT IF ONE IS AVAILABLE			
35. Date of Accident		36. Time of Accident : <input type="checkbox"/> AM <input type="checkbox"/> PM	37. How and Where the Accident Occurred
38. Did the disabling accident occur while performing the duties of your job? <input type="checkbox"/> No <input type="checkbox"/> Yes (please explain)			
39. Was your disability sustained in a Motor Vehicle Accident (MVA)? If so, what was your role in the accident? <input type="checkbox"/> No, my disability is not the result of a MVA <input type="checkbox"/> Yes, I was the driver <input type="checkbox"/> Yes, I was a passenger			
40. Was your disability sustained in an accident in which a third party was at fault? <input type="checkbox"/> No <input type="checkbox"/> Yes (please explain)			

**RETURN THE ORIGINAL TO USABLE LIFE AND RETAIN A COPY FOR YOUR RECORDS.**

**PLEASE LIST ALL PHYSICIANS YOU HAVE SEEN WITHIN THE LAST TWO YEARS. (USE AN ADDITIONAL SHEET OF PAPER IF NECESSARY)**

Physician's Name	Date Treated	Condition Treated	Address/City/State/ZIP

**EMPLOYMENT INFORMATION**

41. My present employer is: (or last employer if unemployed) Name and address - include street, city, state and ZIP code:  _____ _____ _____	42. Prior to my disability, I worked for this employer: From _____ to _____ (month) (day) (year) (month) (day) (year)				
	43. I worked: _____ hours per week and I earned: _____ per week				
44. I informed my employer of my request for leave on: How?    In writing    In person    Telephone    Other    Unknown	45. I am a union member <input type="checkbox"/> No <input type="checkbox"/> Yes If yes, name of union: _____				
46. Other employers I worked for during the past 52 weeks. Employer's name and address:  a. _____ b. _____ c. _____ d. _____	Period of Employment			Weekly	
	From: (mo/day/year)	To: (mo/day/year)		Hours	Wages

**OTHER INCOME YOU RECEIVED, FILED FOR OR ARE ELIGIBLE FOR. PLEASE INCLUDE A COPY OF YOUR AWARD OR DENIAL LETTER.**

<input checked="" type="checkbox"/>	Benefit Source	Gross Amount	Benefit Frequency		Date Applied For	Date Benefits Begin
<input type="checkbox"/>	Workers' Compensation	\$	Weekly	Monthly		
<input type="checkbox"/>	State Disability Income	\$	Weekly	Monthly		
<input type="checkbox"/>	Unemployment	\$	Weekly	Monthly		
<input type="checkbox"/>	Other _____	\$	Weekly	Monthly		

OVERPAYMENT NOTICE IF USABLE LIFE SHOULD OVERPAY YOUR BENEFITS AT ANY TIME DURING THE DURATION OF THIS CLAIM, WE WILL REQUEST REIMBURSEMENT OF THE OVERPAID AMOUNT. YOUR SIGNATURE ON THIS FORM AUTHORIZES USABLE LIFE TO RECOVER ANY OVERPAID MEDICARE AND/OR SOCIAL SECURITY TAX THAT WAS PAID ON YOUR BEHALF AND CERTIFIES YOU WILL NOT ATTEMPT TO RECOVER A REFUND OR CREDIT OF THE MEDICARE AND/OR SOCIAL SECURITY TAX WITH ANY FORM W-2C THAT IS FURNISHED TO YOU BASED ON RECOVERIES RECEIVED. PLEASE LET US KNOW WHEN YOU RETURN TO WORK TO AVOID AN OVERPAYMENT.

**47. SIGN & DATE BELOW**

Covered Individual's Name Printed (First, MI, Last)	Covered Individual's Signature	Date
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**RETURN THE ORIGINAL TO USABLE LIFE AND RETAIN A COPY FOR YOUR RECORDS.**

**PLEASE RETURN ALL PAGES ATTENTION:** Claims Department | P.O. Box 1650 | Little Rock, AR 72203 | EMAIL: [claims@usablelife.com](mailto:claims@usablelife.com) | FAX: (501) 235-8417

## AUTHORIZATION FOR RELEASE OF MEDICAL RECORDS

I hereby request and authorize any health plan, physician, health care professional, hospital, clinic, laboratory, pharmacy, medical facility, other health care provider, healthcare clearinghouse, insurance company, reinsurer, MIB, or consumer reporting agency ("providers") that has provided payment, treatment, or services to me to disclose the entire medical record and any other protected health information concerning me to USABLE Life and its agents, employees, legal representatives, reinsurers, and the MIB. This includes information on the diagnosis of Human Immunodeficiency Virus (HIV) infection and sexually transmitted diseases. This also includes information on the diagnosis and treatment of mental illness and use of alcohol, drugs, and tobacco, but excludes psychotherapy notes.

By my signature below, I acknowledge that any agreements I have made to restrict protected health information do not apply to this authorization, and I instruct any providers to release and disclose the entire medical record without restriction.

This protected health information is to be disclosed under this authorization so that USABLE Life may:

1. Administer claims and determine or fulfill responsibility for coverage and provision of benefits;
2. Administer coverage; and
3. Conduct other legally permissible activities that relate to any coverage I have or have applied for with USABLE Life.

This authorization shall remain in force for 24 months following the date of my signature below, and a copy of this authorization is as valid as the original. I understand that I have the right to revoke this authorization in writing, at any time, by sending a written request for revocation to Customer Service, USABLE Life, P.O. Box 1650, Little Rock, AR 72203-1650, or to [custserv@usablelife.com](mailto:custserv@usablelife.com). I understand that a revocation is not effective to the extent that any of the providers have relied on this authorization or to the extent that USABLE Life has a legal right to contest a claim under an insurance policy or to contest the policy itself. I understand that any information disclosed pursuant to this authorization may be redisclosed and is no longer covered by federal rules governing privacy and confidentiality of health information.

I understand that the providers may not refuse to provide treatment if I refuse to sign this authorization. However, I further understand that if I refuse to sign this authorization to release complete medical records, USABLE Life may deny my claim for benefits. I acknowledge that I have received a copy of this authorization.

### SIGN & DATE BELOW

Covered Individual's Name Printed (First, MI, Last)	Covered Individual's Signature	Date
Claimant's Name Printed (First, MI, Last) - <i>if other than Covered Individual</i>	Claimant's Signature - <i>if other than Covered Individual</i>	Date

**RETURN THE ORIGINAL TO USABLE LIFE AND RETAIN A COPY FOR YOUR RECORDS.**

**FOR YOUR PROTECTION, THE LAWS OF SOME STATES MAY REQUIRE US TO FURNISH YOU WITH THE FOLLOWING NOTICE:**

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison. Please see below for special notices required by state law.

**AL Residents Only:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

**AK Residents Only:** Any person who knowingly and with intent to injure, defraud, or deceive an insurance company files a claim containing false, incomplete, or misleading information may be prosecuted under state law.

**AZ Residents Only:** Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

**CA Residents Only:** Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**CO Residents Only:** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

**DE, ID, IN, OK Residents Only:** Any person who knowingly, and with intent to injure, defraud or deceive any insurer files a statement of claim containing any false, incomplete or misleading information is guilty of a felony.

**DC Residents Only:** Warning: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

**FL Residents Only:** Any person who knowingly and with intent to injure, defraud or deceive any insurer files a statement of claim containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**KS Residents Only:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and subject to fines and confinement in prison as determined by a court of law.

**KY Residents Only:** Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**ME and TN Residents Only:** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines and denial of insurance benefits.

**MD, RI, TX Residents Only:** Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**MN Residents Only:** A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

**NH Residents Only:** Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

**NJ Residents Only:** Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

**OH Residents Only:** Any person who, with the intent to defraud or knowing that he is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

**OR Residents Only:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and subject to fines and confinement in prison.

**PA Residents Only:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**VT Resident Only:** Any person who knowingly presents a false statement in an application for insurance may be guilty of a criminal offense and subject to penalties under state law.

**VA and WA Residents Only:** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.

 **SIGN AND DATE BELOW**

I have read and understand the Fraud Warning that applies to my state of residence.

\_\_\_\_\_  
LAST NAME, FIRST NAME, MI (PRINTED)

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
TODAY'S DATE

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## EMPLOYER STATEMENT - TO BE COMPLETED BY THE EMPLOYER

<input checked="" type="checkbox"/>	<b>CLAIM SUBMISSION CHECKLIST:</b> <input type="checkbox"/> COPY OF ENROLLMENT CARD OR PROOF OF COVERAGE <input type="checkbox"/> COPY OF COVERED INDIVIDUAL'S JOB DESCRIPTION																			
1. Covered Individual's Name (First, MI, Last)		2. Date of Birth		3. Social Security Number																
4. Mailing Address (Address, City, State, ZIP)																				
5. Occupation/job Title			6. Group Policy Number		7. Date of Hire															
8. Regular Number of Hours Worked _____ Per Week			9. Regular Days Worked <input type="checkbox"/> Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thur <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun																	
10. In reporting wage information below, use gross wages, which include wages and all other remuneration such as commissions, bonuses, tips, and the cash value of meals, lodging, etc. Answer either A, B, or C.  A. If covered individual was paid on a salary basis, enter covered individual's weekly or monthly salary earned in the last week or month prior to the date covered individual's disability began: Week \$ _____ Month \$ _____  B. If paid on an hourly basis, give rate per hour \$ _____  C. If covered individual received any or all earnings on a commission or piecework basis, enter these earnings for the last 52 weeks prior to the date covered individual's disability began: This covers the period: From _____ To _____ (month/day/year)                      (month/day/year)  Earnings: \$ _____			12. Enter the total wages the covered individual received in the last 4 quarters:																	
			<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:33%;">Calendar Quarter Ending</th> <th style="width:33%;">No. of Weeks Worked</th> <th style="width:33%;">Total Wages Earned</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </tbody> </table>			Calendar Quarter Ending	No. of Weeks Worked	Total Wages Earned												
Calendar Quarter Ending	No. of Weeks Worked	Total Wages Earned																		
11. Current Pay Effective Date: _____			13. In the preceding 52 weeks has the covered individual taken leave? <input type="checkbox"/> No <input type="checkbox"/> Yes, please describe																	
17. Coverage Benefit Amount \$ _____ Per Week			18. Coverage Effective Date		19. Covered Individual's Class Number or Description															
20. Last Day Actively at Work _____ # of Hrs _____			21. Date Returned To Work _____ <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time																	
22. As the employer, would you be able to accommodate modified duty to facilitate early return to work? <input type="checkbox"/> No <input type="checkbox"/> Yes, Please explain (reduced hours, job modifications, etc.)																				
<b>PLEASE CHECK THE BOX BELOW THAT BEST DESCRIBES THE COVERED INDIVIDUAL'S JOB DUTIES.</b>																				
<input type="checkbox"/> <b>Sedentary</b> Lift negligible weight Mostly sitting	<input type="checkbox"/> <b>Light</b> Lift up to 10 lbs. frequently; up to 20 lbs. occasionally and/or frequently walk/stand and/or push/pull	<input type="checkbox"/> <b>Medium</b> Lift up to 25 lbs. frequently; up to 50 lbs. occasionally	<input type="checkbox"/> <b>Heavy</b> Lift 25 to 50 lbs. frequently; 50 to 100 lbs. occasionally	<input type="checkbox"/> <b>Very Heavy</b> Lift over 50 lbs. frequently; 100 lbs. occasionally	<input type="checkbox"/> <b>Other</b> Please describe															

**OTHER INCOME PAID AFTER COVERED INDIVIDUAL'S LAST DAY WORKED (PLEASE CHECK & COMPLETE ALL THAT APPLY).**

Pay Source	Weekly Amount	Paid-through Date	Has a Workers' Compensation claim been filed or expected to be filed? <input type="checkbox"/> No <input type="checkbox"/> Yes, please provide a copy of the first injury report
Sick Pay	\$ _____		Name and Address of Workers' Compensation Carrier: _____ _____ _____ Do you have STD or MA PFML with another carrier? <input type="checkbox"/> No <input type="checkbox"/> Yes, please specify Name and Address of Carrier: _____ _____ _____
Vacation/PTO	\$ _____		
Salary Continuation	\$ _____		
Commissions	\$ _____		

**IMPORTANT: PLEASE CONTACT YOUR PAYROLL OR HUMAN RESOURCES DEPARTMENT FOR THE FOLLOWING INFORMATION.**

23. Total Year-to-Date Social Security Wages Paid: \$ _____ as of Date: _____			
24. Total Year-to-Date Medicare Taxable Wages Paid: \$ _____ as of Date: _____			
25. What percentage of the STD premium is paid by the Employer: _____ %	26. What percentage of the STD premium is paid by the Covered Individual: _____ % Percentages in 25. and 26. must add up to 100%.		
27. Are Employer-paid STD premiums included in the Covered Individual's taxable wages/salary? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	28. Are Covered Individual-paid STD premiums paid with pre-tax dollars (IRC Section 125 Cafeteria Plans)? <input type="checkbox"/> Yes <input type="checkbox"/> No		
29. What percentage of the PML premium is paid by the Employer: _____ %	30. What percentage of the PML premium is paid by the Covered Individual: _____ % Percentages in 29. and 30. must add up to 100%.		
31. Are Employer-paid PML premiums included in the Covered Individual's taxable wages/salary? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	32. Are Covered Individual-paid PML premiums paid with pre-tax dollars (IRC Section 125 Cafeteria Plans)? <input type="checkbox"/> Yes <input type="checkbox"/> No		
33. What percentage of the PFL premium is paid by the Employer: _____ %	34. What percentage of the PFL premium is paid by the Covered Individual: _____ % Percentages in 33. and 34. must add up to 100%.		
35. Are Employer-paid PFL premiums included in the Covered Individual's taxable wages/salary? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A	36. Are Covered Individual-paid PFL premiums paid with pre-tax dollars (IRC Section 125 Cafeteria Plans)? <input type="checkbox"/> Yes <input type="checkbox"/> No		
 <b>FRAUD WARNING: ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO FINES AND CONFINEMENT IN PRISON.</b>			
37. Employer's Name		38. Employer's Mailing Address (Address, City, State, ZIP)	
39. Contact Name	40. Contact Phone Number	41. Contact Fax Number	42. Contact Email Address
43. Contact Signature		44. Contact Title	45. Date

**RETURN THE ORIGINAL TO USABLE LIFE AND RETAIN A COPY FOR YOUR RECORDS.**

PLEASE RETURN ALL STATEMENTS ATTENTION: Claims Department | P.O. Box 1650 | Little Rock, AR 72203 | EMAIL: claims@usablelife.com | FAX: (501) 235-8417

**COVERED INDIVIDUAL INFORMATION – SECTION TO BE COMPLETED BY COVERED INDIVIDUAL**


1. Which of the following best describes this request for leave? <input type="checkbox"/> Leave for your own medical condition <input type="checkbox"/> Leave for care of a family member		
2. Covered Individual's Name (First, MI, Last)	3. Date of Birth	4. Social Security Number
5. Mailing Address (Address, City, State, ZIP)		
6. Patient's Name (if different than above) (First, MI, Last)	7. Date of Birth	8. Social Security Number
9. Patient's Address (Address, City, State, ZIP)		

**ATTENDING PHYSICIAN STATEMENT/CERTIFICATION  
SECTION TO BE COMPLETED BY THE PHYSICIAN**

**LEAVE INFORMATION**

10. Does the patient require care by the covered individual requesting Paid Family Leave? <input type="checkbox"/> Yes <input type="checkbox"/> No		
11. First Date care for patient is needed?	12. Expected Date patient will no longer need care:	
13. Estimated number or days per week or days per month patient requires care: <input type="checkbox"/> Days/Weeks:        or <input type="checkbox"/> Days/Months:		
14. Please describe the type of care the covered individual requesting leave will have to provide to your patient:		
15. Disabling Diagnosis and Concurrent Conditions:		16. ICD Code: 1. 2.
17. This disability is due to: <input type="checkbox"/> Accident <input type="checkbox"/> Illness <input type="checkbox"/> Pregnancy	18. Is this condition the result of a work-related injury or illness? <input type="checkbox"/> No <input type="checkbox"/> Yes, please explain	
19. If disability is due to an accident involving the Covered Individual, how and where did the accident occur?		
20. If disability is due to pregnancy: Date of LMP	DeliveryDate <input type="checkbox"/> Actual <input type="checkbox"/> Estimated	Type of Delivery <input type="checkbox"/> Vaginal <input type="checkbox"/> C-Section
21. Date Symptoms First Appeared:	22. Date of First Visit for Current Condition:	23. Date of Next Appointment:
24. What date was the patient first unable to work due to disability?	25. What date did you first discuss the possibility of the patient being unable to continue working due to disability?	
26. Please advise if this will be: <input type="checkbox"/> Continuous Leave <input type="checkbox"/> Reduced Schedule <input type="checkbox"/> Intermittent Leave		
27. In your opinion, on what date will/did the patient recover sufficiently to return to work?	28. If recovery date not determined, when will they be re-evaluated?	
29. If due to the condition, it is medically necessary for the patient to work on an intermittent basis (periodically), please complete the below: From _____ (date) To _____ (date)	30. If due to the condition, it is medically necessary for the patient to work a reduced schedule, please complete the below: The patient is able to work: _____ (e.g., 4 hours/day; up to 20 hours a week)	
31. Has the patient ever had the same or similar condition? <input type="checkbox"/> No <input type="checkbox"/> Yes, on what date?		
32. Please list all treatment dates during the month the disability began:	33. Did another physician treat/or will be treating the patient? <input type="checkbox"/> No <input type="checkbox"/> Yes, on what date?	



34. Other Physician's Name		35. Other Physician's Phone Number	
36. Please list the dates and types of surgical procedures related to this condition:			
37. Were there any complications that caused your patient to stop working prior to the expected surgery or delivery? <input type="checkbox"/> No <input type="checkbox"/> Yes, please explain			
38. Was your patient hospitalized? <input type="checkbox"/> No <input type="checkbox"/> Yes		<input type="checkbox"/> Inpatient <input type="checkbox"/> Outpatient	39. Full Hospital Name
40. Hospital Address		41. Hospital Phone Number	
42. What functional restrictions and limitations have been placed on the patient? <b>Please be specific and understand that a reply of "no work" will not allow us to evaluate the claim for benefits.</b>			
43. What is the planned course and duration of treatment, including medications?			
 <b>FRAUD WARNING</b> ANY PERSON WHO KNOWINGLY PRESENTS A FALSE OR FRAUDULENT CLAIM FOR PAYMENT OF A LOSS OR BENEFIT OR KNOWINGLY PRESENTS FALSE INFORMATION IN AN APPLICATION FOR INSURANCE IS GUILTY OF A CRIME AND MAY BE SUBJECT TO FINES AND CONFINEMENT IN PRISON.			
44. Are you related to this patient? <input type="checkbox"/> No <input type="checkbox"/> Yes, what is the relationship?			
45. Physician's Signature		46. Degree/prof. Designation	47. Date
48. Physician's Name Printed (First, Last)		49. Physician's Phone Number	50. Physician's Fax Number
51. Physician's Mailing Address (Address, City, State, ZIP)			
52. If necessary, whom may we contact at your office for more information?			53. Contact Phone Number

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